



# United Food and Commercial Workers International Union

## Local 555

Automatic Dues Checkoff  
Automatic Political Checkoff

### MEMBERSHIP APPLICATION



You are now a part of one of the single largest unions in the Northwest. In Oregon and Southwest Washington, we have over 20,000 workers.

UFCW Local 555 is a family of many different types of individuals. We represent pharmacists, health care professionals, meat, fish, and poultry processors, meatcutters, grocery clerks, and general sales clerks to name just a few. At Local 555 we put people first! Our entire staff is dedicated to making our organization the most effective it can be in representing your interests.

We sincerely hope that your entire tenure as a member of Local 555 will be an exciting, educational, and fulfilling experience. We're glad you're a member.

#### THE BENEFITS AND ADVANTAGES OF MEMBERSHIP IN LOCAL 555:

- ◆ A REAL VOICE IN YOUR WORKPLACE
- ◆ EXPERIENCED UNION REPRESENTATIVES - WORKING FOR YOU
- ◆ COLLECTIVE BARGAINING PROFESSIONALS NEGOTIATING THE BEST POSSIBLE CONTRACTS - FOR THE ENTIRE MEMBERSHIP
- ◆ CONTRACT ENFORCEMENT - LEGAL SERVICES - ARBITRATION
- ◆ EDUCATIONAL OPPORTUNITIES - SCHOLARSHIPS - TRAINING
- ◆ MEDICAL & PENSION ASSISTANCE

# UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION

## MEMBERSHIP APPLICATION

### EMPLOYEE'S AUTHORIZATION FOR UFCW LOCAL 555 POLITICAL CHECKOFF

I hereby authorize my employer to deducted the indicated amount below (circled) per month from my paycheck as a contribution to the UFCW Active Ballot Club Political Action Committee. I understand that any guideline contribution amount is merely a suggestion and that I am free to contribute more or less, and the Union will not favor or disadvantage me by reason of the amount I contribute or my decision not to contribute. I also understand that I have the right to contribute or not to contribute without reprisal. I understand that my contributions will be used for political purposes, including the support of candidates for federal, state, and local office, and speaking out on public issues. *Contributions to the UFCW Active Ballot Club Political Action Committee are not deductible for federal income tax purposes. Federal Law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer of individuals whose contributions exceed \$200.00 in a calendar year.*

Contribution Amount (Circle One): \$1 \$3 \$5 \$10

Employee Name (please print) \_\_\_\_\_  
 \_\_\_\_\_  
 Employee's Signature

Social Security # \_\_\_\_\_  
 Date Signed \_\_\_\_\_

### EMPLOYEE'S AUTHORIZATION FOR PAYROLL DEDUCTIONS

**To: Any Employer under contract with United Food and Commercial Workers Union, Local 555. You are hereby authorized and directed** to deduct from my wages, commencing with the next payroll period, all Union dues and initiation fees that shall be certified by the Secretary-Treasurer of Local 555 of the United Food and Commercial Workers International Union, and to remit same to the said Secretary-Treasurer. This authorization and assignment is voluntarily made in consideration for the cost of representation and collective bargaining and other activities undertaken by the Union and is not contingent upon my present or future membership in the Union. This authorization and assignment shall be irrevocable for a period of one (1) year from the date of execution or until the termination date of the agreement between the Employer and Local 555, whichever occurs sooner, and from year to year thereafter, unless not less than thirty (30) days and not more than forty-five (45) days prior to the end of any subsequent yearly period I give the Employer and the Union written notice of revocation bearing my signature thereto. The Secretary-Treasurer of Local 555 is authorized to deposit this authorization with any Employer under contract with Local 555 and is further authorized to transfer this authorization to any other Employer under contract with Local 555 in the event that I should change employment. Initiation fees and dues must be paid in full in order to be eligible for the membership death benefit, and/or withdrawal card.

Employee Name (please print) \_\_\_\_\_  
 \_\_\_\_\_  
 Employee's Signature

Social Security # \_\_\_\_\_  
 Date Signed \_\_\_\_\_

**Please Print or Type:** (For New Hires & anyone returning from a Suspension or Withdrawal Card - Payment must accompany this application if authorization for payroll deduction is not signed.)

Last Name	First Name	Initial	Sex M F	Date of Birth	Social Security Number
Mailing Address	Apt/Unit #		City		State Zip Code
Home Phone ( ) ( )	Cell Phone ( ) ( )	Email Address @		Date of Hire/Back to Work Date	
Company Name & Number		Department/Job		Hourly Wage	
Previous Union Affiliate & Local #		Withdrawal Date			

I hereby make application for membership in the UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION and affirm that the above statements are true and I agree that all monies paid by me shall be forfeited and my membership declared void if not true. I authorize the UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION to represent me for the purposes of collective bargaining and handling of grievances, either directly or through such local unions as it may duly designate.	Applicant's Signature <input checked="" type="checkbox"/> _____	Date Signed / /
	Local Union Executive Officer's Signature <input checked="" type="checkbox"/>	Affiliation Date / /

### BENEFICIARY INFORMATION

After you have completed payment of your initiation fee or reinstatement fee, you are eligible for a Life Insurance policy valued at \$1000.00. Please name the person who is to receive the insurance benefit at the time of your death. To receive insurance benefits as may be payable because of my death, the beneficiary designated shall be effective until changed by me.

I HEREBY DESIGNATE: \_\_\_\_\_  
 Name (please print) Relationship  
 Address City State Zip Code

### CREDIT CARD PAYMENT - Dues paid to UFCW are not deductible as charitable contributions for federal tax purposes.

Visa  Mastercard Amount \_\_\_\_\_ Card Number \_\_\_\_\_ Exp. Date \_\_\_\_\_  
 Signature \_\_\_\_\_

<b>FOR OFFICIAL USE ONLY</b> EI Slip: <input type="checkbox"/> NH <input type="checkbox"/> NO <input type="checkbox"/> EI <input type="checkbox"/> WB <input type="checkbox"/> PI <input type="checkbox"/> SA Store / Department # _____ / _____ Representative / Processed By _____ / _____	<b>CHARGES</b> Initiation / Reinstatement Fee _____ Total _____ Dues _____ Paid w/ Application _____ Back Dues / Assessments _____ Balance Due _____
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MAIL TO: UFCW LOCAL 555, PO BOX 23555, TIGARD, OR 97281-3555 or FAX TO: (503) 598 - 6394

↑ DETACH THIS PAGE AND RETURN WITH PAYMENT. ↑

# WELCOME TO UFCW LOCAL 555

## Your Application...

This United Food and Commercial Workers Union membership application contains important information concerning your rights and your UFCW membership. Please take the time to read the entire application and call the Union Office if you have any questions. The information and rates detailed below are subject to modification and revision. The Membership Records Department can verify current rates and policy:

**NOTICE:** Many union contracts require compliance with a union security provision within the first 30 days of employment. Failure to comply with such contractual provisions and to submit payment of all required initiation fees and monthly fees could result in the termination of your employment. To determine the specific requirements under your contract please contact the union office.

## To Activate Your Membership...

Please complete the application within 30 days of your date of hire, and mail it to the Tigard office with your initiation fee. The union office will bill you for any remaining balance. (See [Initiation Schedule](#) to determine rate.)

## Please Remember...

**Dues Billing**—Courtesy Billings are mailed quarterly to your last address on file. You are responsible for the timely payment of your dues even if you fail to receive the courtesy billing.

**Current Mailing Address**—It is your responsibility to notify the union if your mailing address changes. Failure to do so will not excuse late payments nor suspensions of membership.

**Prompt Payments Important**—Failure to make prompt payments can result in additional charges or even suspension of your membership.

**Delinquent Dues**—Failure to make full payment of your dues as required by the billing schedule will generate a late notice and a charge. The late notice will be sent to your last address on file.

**Suspended Membership**—If you allow your dues to be two months in arrears, we are required to suspend your membership. If suspended, you would be required to reinstate your membership and pay a reinstatement fee and all back fees. (See [Initiation Schedule](#) for rates.)

## Initiation Schedule (rates subject to change).

	Initiation / Reinstatement		Initiation / Reinstatement		Initiation / Reinstatement
<b>Grocery:</b>	\$ 150.00	<b>Meat:</b>		<b>Pharmacists:</b>	\$ 300.00
<b>Central Checkout:</b>	100.00	Head Meat Cutter	\$ 250.00	<b>Other Categories:</b>	
<b>Courtesy Clerks:</b>	50.00	Meat Cutter	250.00	General Merchandise/ Variety/Drug/Apparel, etc.	60.00
<b>Other Categories:</b>		Meat Wrapper	150.00	<b>Hospital Employees:</b>	125.00
Bakery/Deli/Floral	60.00	Butcher Block/Seafood, etc.	60.00	<b>Hair Care:</b>	50.00
Bulk Foods/Non-Foods	60.00	<b>Wholesale, Warehouse, &amp; Processing Employees:</b>		<b>Clerical:</b>	100.00
		Wholesale Meat	250.00		
		Misc. Wholesale Meat	75.00		
		Fish Processing	50.00		
		Chicken Processing	50.00		

Please contact the Membership Records Department for your monthly dues rate as rates vary.

## Credits...

**New Member Meeting**—New members attending one of our new member meetings within the first six months of employment will receive a \$50.00 credit towards their initiation fee. Check the newsletter for meeting schedule, or contact the union office.

**Less than 80 Hours**—If you work less than 80 hours in a calendar month you may be eligible for a dues credit up to \$8.00. To apply, enclose a written request with your dues payment stating months deserving credit and the hours you worked in those months. Upon verification, your account will be credited.

## Changes in Employment Status...

**Classification Upgrade**—Should you be promoted, or your classification be changed, notify the union office. Many upgrades can modify your wage rate, benefits, or dues.

**Employment Change**—Should you transfer or start work for a different employer, please notify the union office.

**Termination**—If you leave your job for any reason, immediately contact the membership records department for a withdrawal card. A withdrawal card, if you qualify, will allow you to reinstate your membership without payment of initiation fee.

The UFCW International Constitution provides that active members are entitled to request a withdrawal card from Union membership when the following constitutional criteria is met:

**ARTICLE 6—Withdrawal Cards, and Military Leave Courtesy Cards—(A)** The following members whose current dues and fees have been paid shall be entitled to withdrawal cards without charge therefore: 1. Members who become employers; 2. Members no longer employed within a collective bargaining unit represented by and within the jurisdiction of the Local Union; 3. Members whose positions are excluded from coverage by a collective bargaining agreement; 4. Members who are employed by the International Union or any of its chartered bodies who are represented by another labor organization for purposes of collective bargaining with the International Union or any of its chartered bodies; 5. Members no longer employed by an employer who is the subject of an active organizing effort by the International Union or any of its chartered bodies; and 6. Members who terminate their affiliated, nonactive, or general membership and are not eligible for active membership.

Contact the Local 555 office immediately upon knowledge of a qualifying circumstance to make application and determine eligibility.

## PORTLAND AREA

### Main Office

7095 SW Sandburg St.

Tigard, OR 97223-8011

P.O. Box 23555

Tigard, OR 97281-3555

Phone: (503) 684-2822

Toll Free: 1-800-452-UFCW

FAX: (503) 620-3816

www.ufcw555.com

### COOS BAY

3427 Ash St., #110

North Bend, OR 97459

(541) 756-0579

### SALEM

2110 State St.

Salem, OR 97301

(503) 362-1364

## SATELLITE OFFICES

*Satellite offices are not staffed full time. Please call to schedule an appointment.*

### EUGENE/SPRINGFIELD

711 Shelly St.

Springfield, OR 97477

(541) 746-4608

### LONGVIEW

1339 Commerce Ave., Ste 315A

Longview, WA 98632

(360) 578-7578

### MEDFORD

4480 Rogue Valley Hwy, Ste 13

Central Point, OR 97502

(541) 664-2797

### VANCOUVER

612 E. McLoughlin Blvd., Ste 103

Vancouver, WA 98663

(360) 694-9732

## Para información de las cuotas sindicales...

Se puede comunicar con su "steward" sindical o llamar por telefono a la oficina del sindicato y pida por un representante que se habla español: (503) 684-2822 ; 1-800-452-8329.

## IMPORTANT INFORMATION CONCERNING YOUR OPPORTUNITY TO BECOME AN ACTIVE MEMBER OF THE UNITED FOOD AND COMMERCIAL WORKERS INTERNATIONAL UNION, LOCAL 555 AND YOUR RIGHTS UNDER THE LAW.

As the result of your current employment, you are eligible for membership in the United Food and Commercial Workers International Union, Local 555. Union membership is a right and privilege to be proud of.

### Your right to belong to the UFCW, or any labor union is protected by Federal Law.

#### Membership in the United Food and Commercial Workers International Union is governed by the UFCW International Constitution:

**ARTICLE 4—(A)** All persons are eligible for membership in the United Food and Commercial Workers International Union whose membership is not otherwise restricted or precluded by this Constitution or by other actions consistent with and authorized by this Constitution or International law, provided that no such restrictions or preclusions shall be based upon race, creed, color, sex, national origin, religion, disability, sexual orientation, or age. Membership shall be in accordance with the following classifications, and no member shall hold more than one classification of membership at any one time: active, affiliated, paid-up life, nonactive, general, and honorary. Persons who have been suspended or expelled, are on withdrawal status, or have resigned their membership, or any other person who is not a member in accordance with the six classifications of membership provided for in this Article, shall not be considered members for any purpose, except as may be directed by the International President or the International Executive Board following an appeal under this Constitution.

**(B) 1.** An individual is eligible to be an active member if he or she is: employed within a collective bargaining unit represented by the International Union or any of its chartered bodies; an employee or salaried officer of the International Union or any of its chartered bodies or of any organization approved by the International Executive Board with which the International Union or any of its chartered bodies has affiliated; a member of the International Union through a Local Union or a division of a Local Union which was a professional or other association that has been chartered by or merged with the International or any of its chartered bodies; or working as a barber, cosmetologist, or independent insurance agent; except that, at the request of the Executive Board of a Local Union, the International President may extend the active membership of any member in that Local Union during a period of unemployment, if the International President determines that exceptional circumstances warrant such extension, subject to an appeal to the International Executive Committee. Receipt by the Local Union of the current dues and the required initiation or reinstatement fee, or any installment established by the Local Union for payment of such fee, is required for an eligible individual to become an active member. Continued payment of dues, and, if applicable, any remaining installments of the required initiation or reinstatement fee, is required to maintain active membership. **2.** An active member who is not actively working due to layoff, illness disability, or a contractually provided leave of absence, and has applicable recall or reemployment rights which have not expired under the collective bargaining agreement, or who has been discharged and has a grievance pending under the collective bargaining agreement, may elect (1) to continue to pay dues and maintain active membership for the temporary period for which said recall or reemployment rights are valid or said grievance is pending, but in neither event for longer than two years. (2) to apply for another classification of membership provided for in this Article, if eligible, or (3) to apply for a withdrawal card pursuant to the provisions of Article 6.

As an active member of the United Food and Commercial Workers International Union you have the right to participate in the affairs of the Union. Your participation includes involvement in the formulation of proposals for contract negotiations, voting on proposed changes to your collective bargaining agreement, attending and participating in regular and special Union meetings, Union elections, and other affairs of the Union as provided for in the UFCW International Constitution and the UFCW Local 555 Bylaws.

The rights for active members to participate is guaranteed by the UFCW International Constitution:

**ARTICLE 5—Membership rights and Privileges—(A)** Active members shall enjoy all rights and privileges of membership in their respective Local Unions and in the International Union, including the right to vote at all regular and special meetings and to hold any office and be elected a delegate if otherwise qualified under their Local Union's bylaws and this Constitution. **(B)** Affiliated and paid-up life members may be privileged to attend membership meetings and serve on committees as the Local Union President may determine. Such members may, at the request of the Local Union President, make reports or otherwise address such meetings. They shall have no voice or vote in Union affairs, nor shall they hold Union office or be elected a delegate. **(C)** Nonactive general, and honorary members, and nonmembers shall be allowed to attend and address Union meetings at the discretion of the Local Union President. Such persons shall have no voice or vote in Union affairs, nor shall they hold Union office or be elected a delegate. **(D)** Active, affiliated, nonactive, and general members have the privileges of obtaining withdrawal cards provided that they are eligible pursuant to the requirements of Article 6. If otherwise eligible, active members may obtain military leave courtesy cards.

We believe that most people want to become active members of the UFCW International Union Local 555, and desire to fully participate in the affairs of their Union. Strong, active, and informed members are essential to the strength of your Union. Your participation will benefit both you and your coworkers by helping the Union gain improved wages, benefits and working conditions.

The right, by law, to belong to the Union and to participate in its affairs is a very important right. Currently, you also have the right to refrain from becoming an active member of the Union and you may elect to satisfy the requirements of a contractual union security provision by paying an initiation fee and monthly fees to the Union which reflect the representational expenditures of the United Food and Commercial Workers International Union and UFCW Local 555. Please be advised: That 18.30 percent of funds were spent for the year ending December 31, 2006 for nonrepresentational activities; that nonmembers can object to having their union security payments spent on such activities; that those who object will be charged only for representational activities; and that if a nonmember objects, the union will provide detailed information concerning the breakdown between representational and nonrepresentational expenditures.

Please be advised that non-member status constitutes a full waiver of the rights and benefits of UFCW membership. More specifically, this means that you would not be allowed to vote on contract modifications or new contracts; would be ineligible to hold union office or participate in union elections; and all other rights, privileges and benefits established for and provided to active UFCW members by the UFCW International Constitution, Local 555 Bylaws, or established by the Local Union.

We are confident that after considering your options, you will conclude that the right to participate in the decision making process of your Union is of vital importance to you, your family and your co-workers, and you will complete your application for membership in the United Food and Commercial Workers Union.

**Your involvement in your union is vital to the protection of job security, wages, benefits and working conditions.**

**WELCOME TO UFCW LOCAL 555**